

Denbigh Baptist Church

13010 Mitchell Point Road
Newport News, VA 23602
757.249.0797

Resumes should be submitted to
psc@denbighbaptist.org

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Lead Pastor

Location: Newport News, VA

Job Type: Full-Time

Salary Range: \$51-56k annually

Denbigh Baptist Church is currently seeking a Lead Pastor to provide preaching, teaching, leadership, administration, and pastoral care to the congregation.

Denbigh Baptist Church (DBC) is a historic independent Baptist church founded in 1774. Our purpose, as a fellowship in our Lord Jesus Christ, is to worship God through evangelism & discipleship by the power of the Holy Spirit. We exist to worship God by making disciples.

DBC currently has 151 members and currently averages 109 regular attendees for Sunday Worship each week. DBC has a long history of supporting missionary work around the globe. DBC has also operated Denbigh Baptist Christian School (DBCS) since 1970. The school currently enrolls over 280 students from 3 years old through 12th Grade and employs 40+ staff.

DBC is located in the diverse suburban city of Newport News, home to 185k people. Per the 2020 census, only 45% of the population identifies with any faith tradition, and only some subset of that has a personal relationship with Jesus Christ as their savior. We believe the need for the gospel is as great as ever in our community.

Our Lead Pastor is responsible for:

PREACHING & TEACHING

- Giving direction for the preaching and teaching ministry of the church
- Spending the necessary time in study and prayer to prepare for weekly worship services, additional Bible studies, prayer meetings, classes, counseling, and training
- Administering the ordinances of Communion and baptisms
- Officiating at special services such as weddings, funerals, dedications, and other services

LEADERSHIP

- Working closely with the Pastoral Staff, Deacons, and ministry leaders to identify, develop, and carry out plans and strategic initiatives to accomplish the mission and vision of the church
- Providing effective leadership in relationship among the Staff, Deacons, Teams, and members
- Building strategic relationships with like-minded parachurch organizations and the local community

ADMINISTRATION

- Overseeing the administration and management of all areas of the church's ministry in consultation with the Deacons

- Supervising all ministry staff and coordinating our volunteers
- Serving as corporate president and presiding as the moderator of all Church corporate business meetings
- Serving as ex-officio member of any committees/teams when necessary to guide decision making in agreement with the church mission and purpose

PASTORAL CARE

- Responsible to ensure that the spiritual needs of the congregation are provided through various ministries of DBC
- Provides pastoral care to those in personal crisis through visitation, counseling, and prayer
- Appropriately and expediently responds to crisis situations, which arise in the congregation and makes appropriate professional referrals when necessary

The Lead Pastor supervises all ministry staff. The Lead Pastor is accountable to the Deacons of the church.

Minimum Qualifications:

- Meets the Scriptural qualifications for leadership as noted in I Timothy 3:1-7 & Titus 1:5-9
- Agreement with and willingness to serve under the Doctrinal Statement of Denbigh Baptist Church
- Effective public speaking skills, organizational skills, cultural competence, patience, ability to actively listen, interpersonal skills, empathy, liturgical planning, and crisis intervention experience
- 10 years of full-time ministry experience
- 5 years experience serving in a church leadership role
- Graduate of an accredited seminary, bible college, or school of theology
- Ability to pass a background check

Preferred Qualifications:

- 20 years of full-time ministry experience
- 10 years of experience serving in a Lead, Executive, or Senior Pastor role
- Masters or Doctoral Degree, Divinity or Equivalent

Benefits package included for this position:

- Four weeks paid time off, including four Sundays annually (excluding Easter and Christmas)
- Flexible office hours
- Group Medical and Life insurance
- 403(b) Retirement Plan with immediate matching
- Tuition reimbursement for continued education applicable to Christian ministry
- Additional reimbursement account for books, conferences, and other professional development
- Significant tuition discounts for dependents at Denbigh Baptist Christian School (DBCS)
- A housing allowance is negotiable as part of the overall compensation package